

# Bodies related to retired civilian staff associations

**OECD**  
**NATO**  
**COUNCIL OF EUROPE**  
**ESA**  
**ECMWF**  
**EUMETSAT**

6 COORDINATED ORGANIZATIONS:  
The Organisation for Economic Co-operation and Development  
The North Atlantic Treaty Organization  
The Council of Europe  
The European Space Agency  
The European Centre for Medium-Range Weather Forecasts  
The European Organisation for the Exploitation of Meteorological Satellites

Committee of Staff Representatives (**CRP**) of the Co-ordinated Organisations

**ISRP** International Service for Remunerations and Pensions. The ISRP is a common service platform for the six Co-ordinated Organisations and other international organisations, providing services for their pension schemes and remuneration policies.

**COORDINATION BODIES** (The Committees' Secretariat Unit of the ISRP acts as the secretariat for several bodies, including, in addition to CRP):

- **CCR** Co-ordinating Committee on Remuneration The main role of the CCR is to make recommendations to Governing bodies of the Co-ordinated Organisations and to advise them. One of the main matters is the Remuneration Adjustment Method (RAM)
- **CRSG** Committee of Representatives of the Secretaries/ Directors General . composed of the Heads of Administration of the different organisations or of their representatives in charge of remuneration matters. The CRSG prepares, with the assistance of the ISRP, proposals and documents on remuneration and pensions for discussion in tripartite, bilateral or individual meetings of the committees.
- **PACCO** Pensions Administrative Committee of the Coordinated Organisations

## AAPOCAD

Association of Pensioned Staff of the Coordinated Organisations and of their Dependents: represents the pensioned staff of all Coordinated Organisations. AAPOCAD is the only pensioners' association which sits as of right, on a statutory basis and with a deliberative vote, on the Committee of Staff Representatives (CSR) of the Co-ordinated Organisations.

**CNRCSA** acts as an umbrella organisations of retired civilian staff,

**ANARCP**: Association of NATO/ACE/ACO Retired Civilian Personnel

**ARO/ARNS**: International Association of Former, Retired NATO Civilian Staff in the Brussels area

**NOBA/NFSA/ADAN**: NAMSAs Old Boys Association of the NATO Support and Procurement Agency (NSPA), formerly known as NAMSAs.

**FARAOF/ARROF/ARNF**: Federation of Retired Staff of the NATO Agencies in France based at RTA the Confederation Executive appoints representatives to the following committees:

- Joint Consultative Board (JCB)
- JCB Working Group on Insurance Matters
- Retirees Medical Claims Fund (RMCF) Supervisory Committee
- Defined Contribution Pension Scheme (DCPS) Management Board
- Executive Committee of the Confederation of NATO Civilian Staff Committees (CNCSC)

## NATO

**JCB** Joint Consultative Board consisting of representatives of the Administrations and the Staff Associations for consultation between the Administrations, the Confederation of NATO Civilian Staff Committees and the Confederation of NATO Retired Civilian Staff Associations

**CNCSC** The Confederation of NATO Civilian Staff committees (CNCSC) is the official representation of NATO International Civilians to the NATO administration. The CNCSC also provides representation at meetings with the other five Coordinated Organisation